



BroadFutures

# Mid-Year Report 2025

## A Moment of Growth and Urgency

2025 marks an exciting new chapter for BroadFutures—one defined by a renewed vision and bold ambitions. This year, we were excited to introduce our refreshed brand and dynamic new website, reflecting both our growth and our commitment to innovation. We have moved from a strategic alignment project into a robust strategic planning process, laying the foundation to expand our impact and launch transformative new programming.



We are deeply grateful to our growing community of employer and community partners, interns, parents, and donors. Your support drives our mission and strengthens our commitment to accessibility. As we look ahead to the rest of 2025, we invite you to join us—through our strategic planning efforts, at community events, and at our Fall Gala: A Renewed Vision, A Bold New Future.

Together, let's embrace this exciting journey and the opportunities it brings.

A handwritten signature in blue ink that reads "Carolyn K. Jeppsen".

Carolyn K. Jeppsen  
*BroadFutures CEO*

## Strategic Planning in Action

This year, we launched a new strategic planning process that will guide our work through 2028. In partnership with external experts and through extensive stakeholder engagement, we are shaping a bold roadmap for BroadFutures' future.

This planning process is not happening behind closed doors. We're inviting input from interns, families, employers, alumni, and our broader community. Together, we are imagining what's next for our programs, our partnerships, and the future of work itself.

## By The Numbers

**46 Interns Hosted** across our national and DC programs

**2,050+ Intern Support Hours** delivered

**24 Employer Partners** engaged across our programs so far this year

**1,200+ Employer Support Hours** provided

**4 New Employer Partners:** The Washington Chorus, Compass Pro Bono, DCTV, The Ronald Reagan Institute

**580 Webinar Attendees** for our Neurodiversity in the Workplace series

## Expanding Reach, Deepening Impact

In response to this year's growing demand, we have expanded both our local and national programming, forming new partnerships and strengthening support services across the board.

This year, we also launched three strategic projects with pro bono partners that are helping to position BroadFutures for long-term sustainability and growth. With **EAB**, we are conducting a data assessment and visualization project to better understand and communicate our impact. Our work with **Compass Pro Bono** focuses on strategic alignment, charting a clear path for our next phase of growth. At the same time, we are partnering with **Catalyst Ed** on an advancement project that is strengthening our fundraising capacity and preparing us to meet the opportunities ahead.

## The Stories Behind The Numbers

At the heart of our work are the individual journeys of interns and employers navigating new ways of learning, working, and growing.

**“The trainings have helped boost my self confidence in my own ability to communicate, and advocate for myself. I always felt lost prior to BroadFutures on how to properly advocate for myself and communicate to an employer, but the sessions and activities helped to boost my confidence and break me out of my shell.”**

**Isaac Gwin, *Summer 2025 Intern***

**“The structure and support systems in place are fantastic and have made our internship experience smooth and fulfilling. We are truly grateful for this partnership, the training our team received going into the process, and the commitment to continually improving our experience.”**

**Emma Moores, *Employer Partner, The Washington Chorus***

# Looking Ahead

The path forward is clear: our community is asking for more. More opportunities. More support. More inclusive workplaces.

We are answering that call. Through our strategic planning process, we are exploring new programming models and forging partnerships that will allow us to reach more young people with the individualized support they deserve.

As we move into the second half of 2025, we invite you to stay engaged and help shape what comes next. Join us at our Fall Gala: *A Renewed Vision. A Bold New Future.* and keep an eye out for updates on our new strategic plan.

Together, we are building a future of possibility for our interns, for our partners, and for the world of work.







BroadFutures



**Winter 2025 Cohort**



**Summer 2025 Cohort**